

YEAR 2025

OML FELLOWSHIP INFORMATION PACKAGE

ONE MILLION LEADERS (OML)
FELLOWSHIP PROGRAM

nelis



NEXT LEADERS'
INITIATIVE FOR
SUSTAINABILITY



ONE MILLION LEADERS

Modern civilization is facing a number of overarching challenges threatening the livelihoods of people around the world and the vitality of both social and natural systems. There is a need for next-generation leadership with the willingness to make decisions on the basis of sustainability. Leadership practiced with ethics and integrity and with an unwavering commitment to our environment and to social justice. Issues may differ in each continent, but the need to support the emergence of young sustainability leaders is the shared goal of OML—One Million Leaders.

OML CHAPTERS



One Million Leaders Africa

www.onemillionleadersafrica.org



One Million Leaders Asia

www.onemillionleadersasia.org



**One Million Leaders Latin
America**

www.omlatam.org



**One Million Leaders
Middle East & North Africa**

www.omlmna.org



OML FELLOWSHIP PROGRAM

The OML Fellowship Program is a flagship project of NELIS – Next Leaders' Initiative for Sustainability. It operates in four regions: Africa, Asia, Latin America, and MENA (Middle East and North Africa) since 2022.

The Fellowship Program aims to equip one million NexGen leaders and social innovators with the required skills to lead positive and sustainable change in their regions by 2030.

In 2025, our aim is to train and empower at least 8400 leaders in the four regions.

The OML Fellowship Program annually awards the OML Fellowship to passionate youth from the four regions.



OML VISION

One World in Harmony

To connect, inspire, and empower one million young leaders by 2030 through sustainability.



OML MISSION

OML exists to create a vibrant, local2global, action-focused network of NexGen leaders for sustainable and positive change across Africa, Asia, Latin America, and MENA.



Who is an OML Leader?

An OML Leader is a youth who has a burning passion to create a significant and positive impact in their community; who is willing to learn the required skills and tools to make this positive change happen; who desires to inspire and empower other youths, and who is eager to join a global network of changemakers.



Our Expectations of Fellows and Champions

1. Commitment and Passion in acquiring essential skills and knowledge

Willingness to learn the necessary skills and tools to lead and implement positive change.

2. Local2Global Collaboration and community building

Eagerness to empower Champions and to join a global network of changemakers committed to driving positive impact where most needed.

Our Approach

1. Holistic Empowerment

We equip OML leaders with leadership skills, knowledge, and tools thus guiding them towards ethical and sustainable problem-solving methods.

2. Transformational Journey

Our program is designed to catalyse a transformative change in the habits, thoughts, and actions of the participating Fellows and Champions.

Our Focus

1. Quality

While we aim to create global impact by empowering One Million Leaders, our primary focus is on the quality of the change we enable.

2. Mindset Change

The core of our mission is to shift mindsets, empowering leaders to create ripple effects that inspire and mobilize other youths in their communities to become leaders and changemakers.

One Million Leaders Asia (OMLAS) Fellowship Program

OMLAS Fellowship Program is a flagship program of NELIS Global in the Asia region. This Program has started since 2022. In the first cohort, 18 Fellows and 630 Champions graduated in 2023. In the second cohort, 97 Fellows and 1450 Champions graduated in 2024.

The Program is run by OMLAS Secretariat in Kathmandu Nepal

Applicants are suggested to visit the following official pages of OMLAS Fellowship Program for further information about the Program.



<https://onemillionleadersasia.org>



[linkedin.com/onemillionleadersasia](https://www.linkedin.com/company/onemillionleadersasia)



[facebook.com/onemillionleadersasia](https://www.facebook.com/onemillionleadersasia)



[youtube.com/OneMillionLeadersAsia](https://www.youtube.com/OneMillionLeadersAsia)

OMLAS (One Million Leaders Asia) FELLOWSHIP PROGRAM PHASES

PHASE 1

FELLOWS' INTENSIVE TRAINING

Fellows' Intensive Training is the first phase, where selected young leaders receive intensive training based on the five pillars of the OML Fellowship Curriculum. These selected young leaders are referred to as Fellows. There will be two to three live virtual sessions in the evening of every week in this phase.

PHASE 2

LEADERSHIP CHALLENGE

Fellows take on a leadership challenge to connect, inspire, and empower young leaders in their communities as they pass on their learning and build a team. We call this second tier of young leaders Champions, and each Fellow is expected to build a team of at least 20 Champions in their communities and networks..

In this phase, OMLAS Secretariat will provide sessions on five pillars. Then, Fellows have a choice to collaborate with other Fellows to train Champions or do it independently. Each Champion after the training phase must go through assessment to be eligible for OML Leader recognition and certificate.

PHASE 3

ACT-FOR CHANGE/ OML Summit

In October (17-19) 2025, Fellows and Champions will participate in virtual as well as physical (hybrid) OML Summit.

Fellows who are interested to do projects are encouraged to find their own funding to implement the projects.

PHASE 4

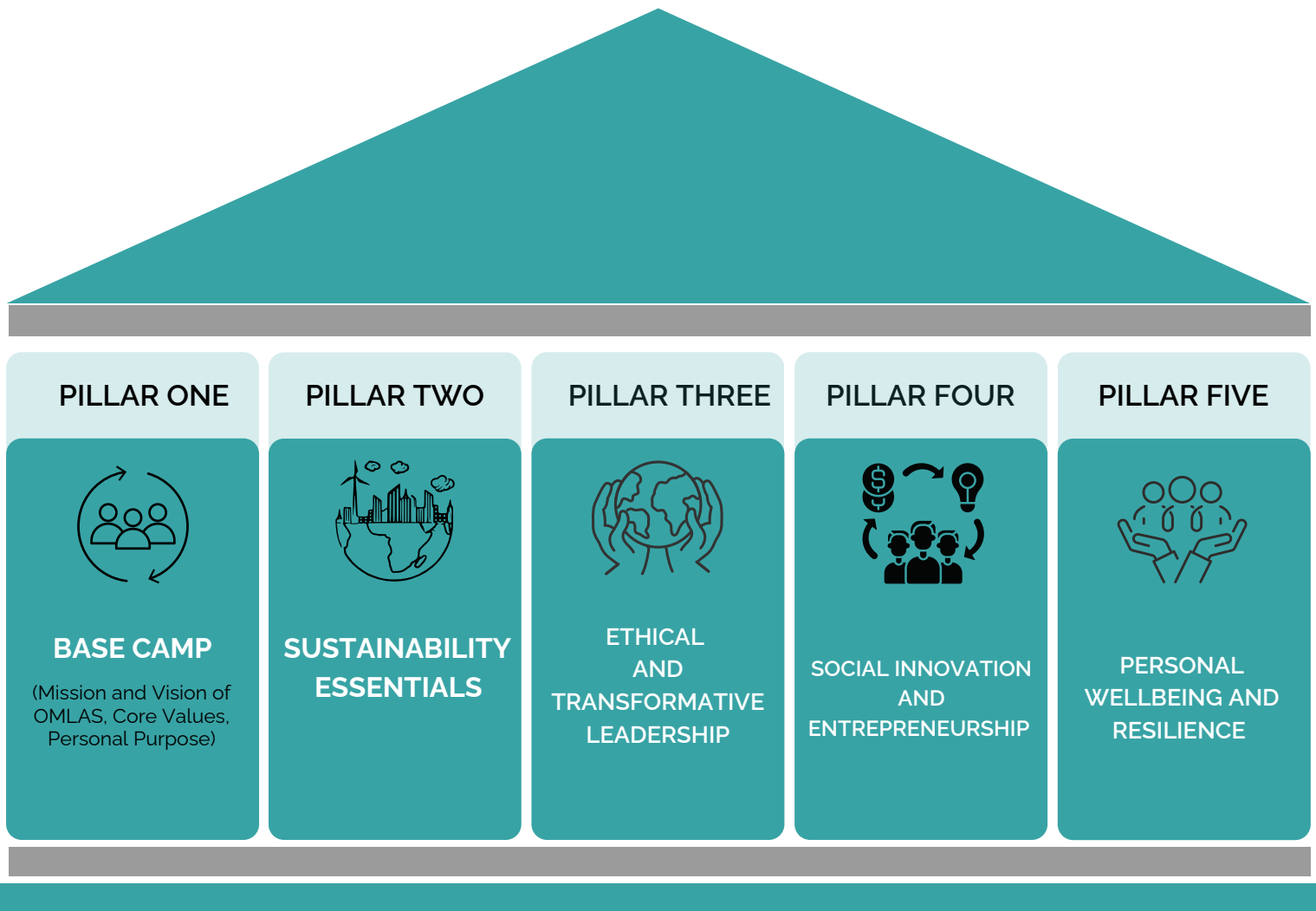
GRADUATION AND OML ALUMNI COMMUNITY

All Fellows and Champions who have successfully completed the Fellowship Program will graduate as OML leaders and join the global OML Alumni Community. They will help connect, inspire, and empower NexGen leaders around the world and gain access to the networking and empowerment opportunities provided in and through the Alumni Community.

OMLAS CURRICULUM PILLARS



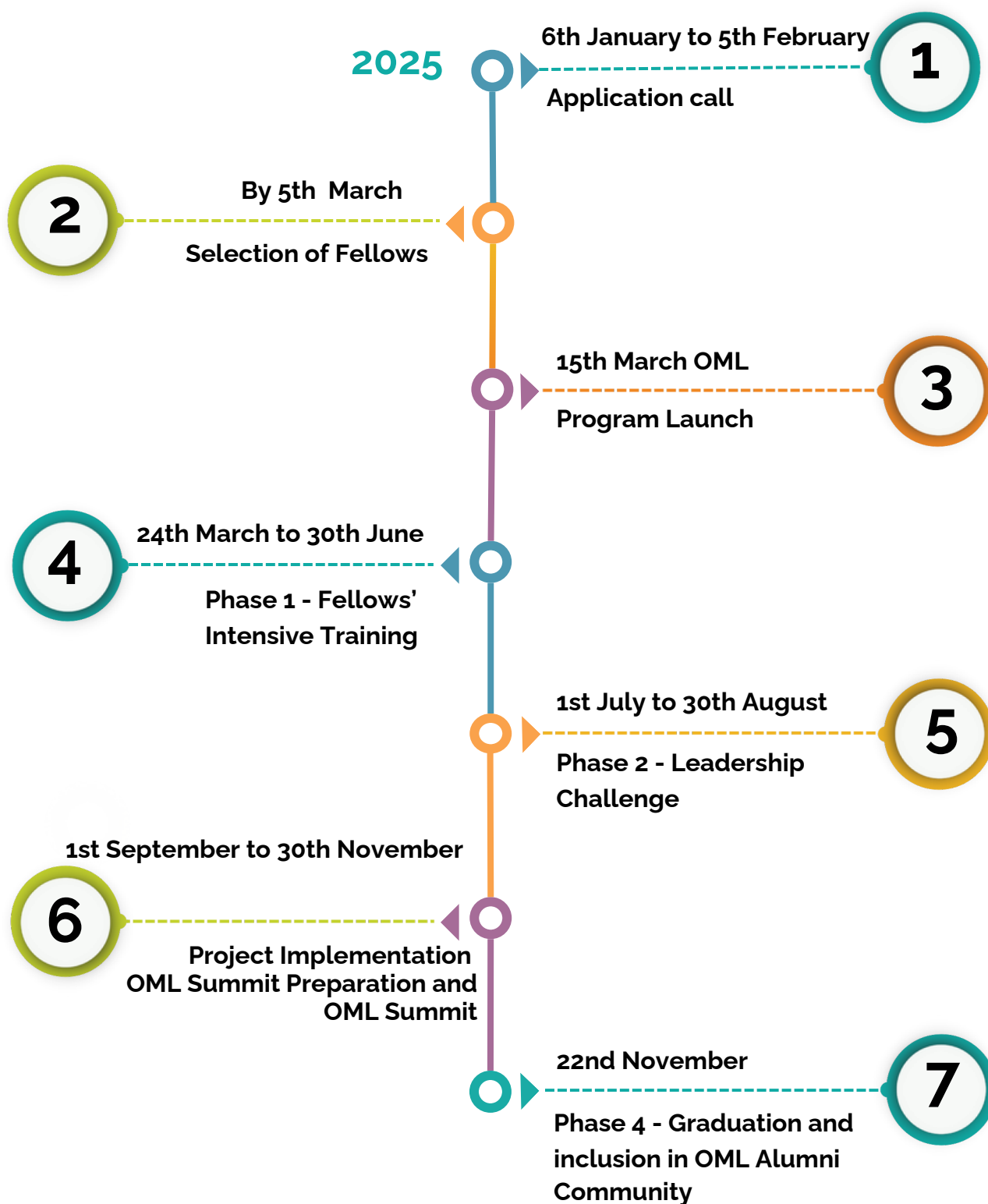
Five Curriculum Pillars of OMLAS Fellowship Program



The details of each Pillar are explained in OMLAS Curriculum which will be provided upon enrolling to the Fellowship Program.

OMLAS Fellowship Program Timeline

The OMLAS Fellowship Program begins in March 2025 and ends in November 2025 and runs in the four main phases mentioned above.



Who can apply?



Specific requirements for OMLAS Fellowship Applicants

1. Age:

Between 18 to 40 at the time of application.

2. Language:

English (be conversant).

3. Education:

Bachelor's degree running or above. Any academic background is acceptable.

4. Country:

Country of origin and country of residence should be same and from Asia Pacific during the Program (March to November).

WHAT TO EXPECT?



Training

Intensive online training (3 months) on the Five OML Curriculum Pillars. This will equip Fellows with skills, tools, and knowledge to lead and inspire positive change.



Opportunity to mentor young leaders

Opportunity to grow as a leader and mentor other NexGen sustainability leaders.



Opportunity to host and lead OML Summit

In October (17-19) 2025, NELIS Global and OMLAS Secretariat will host OML Summit(Virtual) and local physical summit. Fellows and Champions could lead and organize this global as well as local summit.



Local2Global Networking

The networking opportunities with leaders from all Asian countries is invaluable. It will provide long term engagement with leaders and change-makers in the Global Alumni Community.

The OMLAS Fellowship Program is entirely free of cost but not free from commitment . Selected young leaders will receive the intensive training program without any charges, but they need to empower young leaders in their countries and region. They need to commit for all four phases of the Program.

We embrace diversity and are dedicated to fostering an inclusive environment for all young leaders throughout Asia-Pacific region.

We enthusiastically encourage applications from individuals of all backgrounds and experiences.

APPLICATION AND SELECTION PROCESS



APPLICATION

INITIAL
SCREENING

DETAILED
EVALUATION

INTERVIEW

FINAL
SELECTION

Application

The application form must be duly filled in. All fields must be filled in unless there is an option.

Initial Screening

The application form will be reviewed. If all fields are duly filled in and the criteria match, applicants will be selected for the next stage.

Detailed Evaluation

The applications that pass the initial screening will go for detailed evaluation. All the initially screened applications will be evaluated against the same evaluation criteria. Applicants who pass this phase will be invited to an interview.

Interview

Selected candidates will be asked to participate in an online interview.

Final Selection

125 fellows will be selected for the 2025 cohort of the OMLAS Fellowship Program from Asia-Pacific region. Final selection and announcement will be made by **5th March** 2025 by the OMLAS Secretariat. Only short-listed applicants will be notified for an interview process.

Disclaimer

OMLAS Secretariat/NELIS reserves the right to reject any application without prior notice and is not legally bound by submitted applications.



How to apply for OMLAS Fellowship Program?

The OMLAS Fellowship Program application starts on **6th January 2025** and the deadline for application submission is **5th February 2025**. Applicants need to visit OMLAS website and click **apply** to start the registration process.

You are suggested to read the OML Information Package carefully before proceeding your application



OMLAS Fellowship Cascade Model

The OMLAS Fellowship Program is based on a unique cascading model that aims to connect and empower a large number of young leaders in each region, with two tiers of leaders – Fellows and Champions. As part of their Leadership Challenge, each of the 100 Fellows connect and empower at least 20 Champions (in Africa, 50) from their community or country.

OMLAS goal for 2025

**To graduate at least 2500 leaders from
Asia-Pacific Region**

**One Fellow trains and mentors at least 20 Champions from
his/her communities and networks in Asia-Pacific region.**



Countries Eligible for OMLAS Fellowship Program 2025

ASIAN COUNTRIES	
Afghanistan	Mongolia
Bangladesh	Myanmar
Bhutan	Nepal
Brunei	Pakistan
Cambodia	Philippines
China	Singapore
Hong-Kong	South Korea
India	Sri Lanka
Indonesia	Tajikistan
Japan	Thailand
Kazakhstan	Timor-Leste
Kyrgyzstan	Turkmenistan
Laos	Uzbekistan
Malaysia	Vietnam
Maldives	

PACIFIC ISLAND COUNTRIES	
Cooks Island	Papua New Guinea
Fiji	Samoa
Kiribati	Tonga
Nauru	Tuvalu
Niue	Vanuatu

TESTIMONIALS

OMLAS LEADERS



“When I first joined OMLAS, I hoped to connect with like-minded individuals to engage in meaningful discussions and exchange insights with peers. However, OMLAS turned out to be much more than I anticipated. The program, starting from Ikigai to entrepreneurial development, guided me in discovering my true passion—a journey I believe is one of the most profound yet challenging discoveries one can make.”

-Ashra. M. Wickramathilaka, Sri Lanka

“To put it in short, OMLAS not only connected me to a global youth network but also honed my project design and proposal development skills which empowered me to secure several projects across both profit and non-profit sectors in Afghanistan. If you're ready to think outside the box and turn ideas into action, OMLAS is the perfect platform to grow, connect with thousands of youth, and inspire millions worldwide.”

-Sanaullah Salam, Afghanistan



“The OMLAS Fellowship has connected me with passionate leaders from diverse backgrounds across the Asia-Pacific region, fostering insights on sustainability and impactful collaborations. This platform has helped me grow both professionally and personally, enhancing my network and leadership skills while deepening my commitment to creating positive social and environmental change. For those considering this fellowship, I highly recommend it—it's an excellent opportunity to grow, learn, and contribute to meaningful change.”

-Keyur Pradhan, Nepal

TESTIMONIALS

OMLAS LEADERS



“ I firmly believe this initiative has a transformative impact, equipping young leaders with the confidence, tools, and opportunities to evolve into the best versions of themselves while championing sustainable and impactful projects. For future participants, this fellowship will undoubtedly offer a platform to showcase their ideas, gain recognition for their efforts, and engage in valuable action-based learning that drives real-world change.”

-Oshan Thapa Magar, Nepal

“ Being an OMLAS fellow was a life-changing experience. I can clearly see the difference in myself before and after the fellowship. What I learned in one year through OMLAS —about leadership, sustainability, and creating real-world impact—which I could not have learned within three years at university. This program not only shaped my skills but also gave me the confidence to implement impactful projects. For aspiring applicants-OMLAS is your gateway to transforming ideas into action and becoming a true changemaker.”

-Mohima Rahman, Bangladesh



“ Being part of the OMLAs fellowship is like a blessing for me to turn my vision into impactful actions for my community. OMLAS is a unique opportunity to grow as a leader, connect with like-minded people and act for change in your community. This fellowship will give you a platform to learn interpersonal and professional skills. For aspiring applicants-embrace the journey, and you will emerge as a leader in your society and be able to solve the problems with confidence.”

-Kashif Nawaz Kalati, Pakistan



TESTIMONIALS

OMLAS LEADERS



“Participating in the OMLAS Fellowship has been a transformative experience. It enhanced my leadership skills and expanded my network. This program is a catalyst for discovering purpose, sharpening vision, and driving impactful action. For aspiring applicants, I highly recommend it—it's an opportunity to grow, lead, and create meaningful change in your community and beyond.”

-Aminath Ali, Maldives

“My experience in the OMLAS fellowship was challenging but rewarding, requiring strong commitment over nine months with multiple phases. What I enjoyed most was learning transformational leadership, which aligned with my professional experience. The OMLAS team offers great support, celebrating milestones and sharing opportunities for growth. Joining OMLAS will boost your skills and leadership—an experience worth pursuing!”

-Ade Damayanti, Indonesia



“The OMLAS Fellowship taught us that leadership is a marathon, not a sprint. From day one, the program provided tools and a mindset for long-term impact. We received comprehensive training and passed on our knowledge by mentoring champions, fostering a cycle of growth and empowerment. OMLAS guided us in developing strong project proposals and offered a platform to secure funding for initiatives. I'm deeply grateful to OMLAS and Nelis Global for their unwavering support. If you're passionate about becoming a leader but unsure where to start, I highly recommend this Fellowship.”

-Aishwarya Lodha, India



TESTIMONIALS

OMLAS LEADERS



“OMLAS has truly transformed my journey, enhancing my leadership and social innovation abilities while motivating me to launch HopeWave, a consulting firm focused on education, climate change, and capacity building in Afghanistan. This program strengthened my dedication to sustainable development and introduced me to remarkable mentors and changemakers. To those considering applying: seize this chance to learn, grow, and develop meaningful solutions for a brighter future.”

-Husnulumbarak Mustafa, Afghanistan

“I highly recommend the OMLAS Fellowship for aspiring leaders passionate about making a meaningful impact. This program offers invaluable mentorship, fosters global connections, and provides a platform for personal and professional growth. The fellowship encourages collaboration with diverse, driven peers and empowers fellows to drive social change. If you're committed to leadership, social innovation, and creating sustainable impact, OMLAS is an exceptional opportunity to sharpen your skills and make a lasting difference.”

-Zehra Shallwani, Pakistan



“Being selected as an OMLAS Fellow among 175 exceptional leaders from Asia has been a transformative milestone. The program challenged me through intensive training in leadership, innovation, and sustainability, enhancing my ability to lead impactful projects by blending art and advocacy. Representing Malaysia in the One Million Leaders Asia has been an honor, deepening my resolve to drive change. OMLAS is a life-changing experience for those ready to amplify their leadership potential.”

-Sugaanesh Ganesan, Malaysia



TESTIMONIALS

OMLAS LEADERS



“Being a fellow of the One Million Leaders of Asia (OMLAS) Fellowship Program has been one of the most transformative and rewarding experiences of my life. OMLAS was not just about learning; it was about doing. As I approach the graduation of this incredible program, I reflect on how much I have gained—not only in terms of knowledge and experience but also in confidence and purpose. Eventually, being part of OMLAS is not just an achievement—it is a lifelong responsibility to lead with purpose and drive sustainable change.”

-Khuslen Gugaajantsaan , Mongolia

“The OMLAS Fellowship Program has been a life-changing experience for me. It expanded my skills, broadened my global perspective, and connected me with like-minded individuals who are passionate about creating change. The OMLAS program pushed me to think out of the box. For aspiring applicants, I highly recommend embracing this opportunity – it's a chance to grow, contribute, and make a lasting impact on both your career and the world around you.”

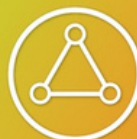
-Biplop Swarnakar, Nepal



“Joining OMLAS has been one of the most transformative journeys of my life. Thanks to the trust and support of OMLAS, I was able to turn my rough ideas into impactful projects. It not only allowed me to engage in community work but also inspired me to move forward, experiencing the joy of creating positive change. More than a leadership program, OMLAS empowers your vision into action. So if you want to lead with purpose and make a real lasting impact, this is the place to start.”

-Khin Myat Noe, Myanmar





CONNECT



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NEXT LEADERS' INITIATIVE
FOR SUSTAINABILITY

ABOUT US



1-22-5-401 Nakacho, Musashino-shi,
Tokyo, Japan



<https://nelisglobal.org/>