



2025

IMPACT REPORT

Reporting Period

January - December 2025



TABLE OF CONTENTS

Message from the Co-Founder of NELIS Global 03

Message from the Program Lead, OMLAS Secretariat 04

OMLAS Fellowship Program 2025 05-18

- Four Phases of the OMLAS Program 05
 - Phase I : Fellows' Intensive Training 08
 - Phase II : Leadership Challenge 10
 - Phase III : 100 Country Summit 12
 - Phase IV : Graduation Ceremony and Alumni Community 14
 - OMLAS Coverage 2022 to 2025 16
 - OMLAS Impact 2022 to 2025 17
-

Testimonials 19

MESSAGE FROM THE CO-FOUNDER OF NELIS GLOBAL

The world is in dire need of better leadership. Leadership based on ethics, compassion and respect both for other people and for the natural world upon which we all depend.

OMLAS is all about empowering a new generation of transformational leaders people who have both the courage and the skills to act for a livable future. People who, as I personally define it, choose to live with a “big self” rather than a “small self”. Big in the sense that they care not only for themselves, here, now, but also for others and for future generations.

We have seen already, in just the few years OMLAS has been in existence, how leaders are born or transformed, how they impact their communities and, how they, at the same time, expand their own lives immensely.

We are hugely grateful to all the people who made this journey possible and to the Fellows and Champions who had the courage to join us and the consistency to stay with the program to the very end. An “end” which is just “another beginning” as we, together, continue our journey to empower one million next generation leaders by 2030 not just in Asia, but also with the fraternity of One Million Leaders Fellowship programs that are active also in Africa, MENA (Middle East and North Africa) and Latin America.

Peter David Pedersen

Co-Founder/Executive Director, NELIS Global

MESSAGE FROM THE OMLAS PROGRAM LEAD

The One Million Leaders Asia Fellowship Program is built on the belief that leadership is developed through consistent effort, meaningful collaboration, and long-term commitment. The 2025 OMLAS Fellowship Journey Report reflects how these values have guided our work and shaped a growing community of young leaders across the Asia-Pacific region.

In 2025, we proudly graduated 174 Fellows and 1,522 Champions from 23 Asia-Pacific countries. Throughout the Fellowship journey, participants showed up with dedication—learning together, supporting one another, and applying their leadership in real community contexts. Their steady engagement and shared responsibility demonstrate that impactful leadership is not created overnight, but through discipline, teamwork, and purpose-driven action.

OMLAS has grown into a collaborative learning platform supported by the OMLAS Secretariat, Fellows, Champions, mentors, and partners. The Secretariat delivered core learning sessions to Champions, after which Fellows took the lead in providing further training and guidance. This shared approach strengthened learning, encouraged collaboration, and helped young leaders grow with consistency and commitment throughout the journey.

This journey would not be possible without the support of our partners, mentors, trainers, and donors. Your continued trust enables young people to lead with integrity and confidence. To our Fellows and Champions: you are the heart of OMLAS, and your consistency, collaboration, and commitment bring our vision of empowering One Million Sustainability Leaders by 2030 closer to reality.

As we look ahead, we remain committed to strengthening ethical, inclusive, and transformational leadership and social entrepreneurship across the Asia-Pacific region. Together, through sustained effort and shared purpose, we will continue to build a more just and sustainable future.

Rashmi Kiran Shrestha

Program Lead/One Million Leaders Asia Fellowship Program

OMLAS FELLOWSHIP PROGRAM 2025

The fellowship program offers a unique blend of intensive training, mentorship, and hands-on experience. It fosters leadership development by working on personal growth, mentoring young champions, and creating a community to innovate sustainable initiatives. Fellows are supported every step of the way, from learning foundational skills to implementing transformative projects and building networks for lasting impact.

FOUR PHASES OF THE PROGRAM

PHASE 1

FELLOWS' INTENSIVE TRAINING

Fellows who pass the selection process undergo intensive online training over a period of three months, based on a five pillar of the OMLAS curriculum.

PHASE 2

LEADERSHIP CHALLENGE

Fellows connect, inspire, and empower local youth by sharing their learnings and forming collabs. The new layer of leaders nurtured by the fellows and the OMLAS Secretariat are called as Champions.

PHASE 3

100 COUNTRY SUMMIT

The 100 Country Summit is a flagship global convening of the One Million Leaders movement, bringing together young leaders from across the Global South as Governors for the Future. The Summit connects and empowers youth through shared dialogue and collaboration, enabling them to co-create a collective vision for a thriveable future, including the Blueprint for a Better Tomorrow.

PHASE 4

GRADUATION AND OML ALUMNI COMMUNITY

Fellows and Champions who have completed the fellowship join the OML alumni community. They will continue to connect with the NexGen leaders from previous cohorts to inspire and empower each other, and gain opportunities for networking and support.

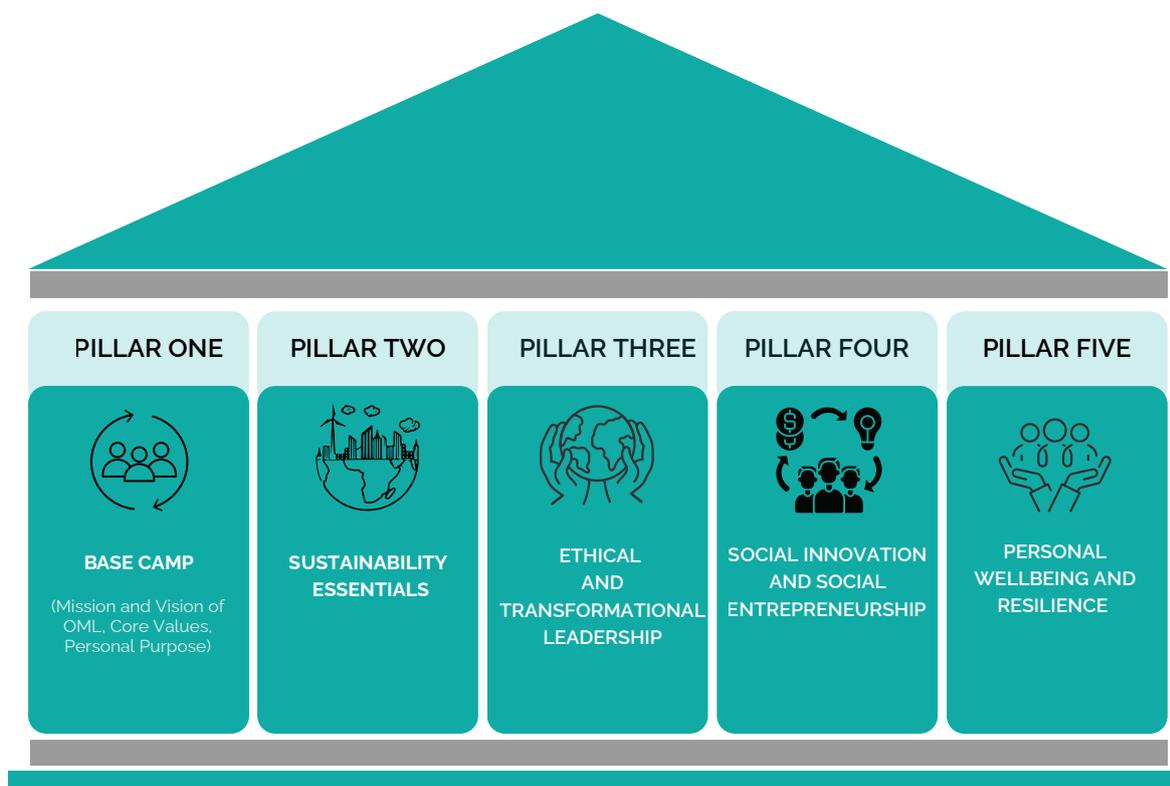
OMLAS FELLOWSHIP PROGRAM 2025

The OMLAS Fellowship Program 2025 operates in four phases, during which all selected Fellows officially begin their OMLAS Fellowship journey in Phase One. Across the program, the Fellowship delivers a total of 80 live sessions, consisting of 42 sessions in Batch I and 38 sessions in Batch II.

Phase 1: Fellows' Intensive Training

Phase 1 marks the beginning of the OMLAS Fellowship journey for selected fellows. During this phase, fellows will participate in online training organized by OMLAS secretariat. The training is designed to enhance knowledge in Sustainability, Leadership, Social Innovation, Social Entrepreneurship, and Personal Wellbeing aligning with the five major OMLAS curriculum pillars.

Five Curriculum Pillars of OMLAS Fellowship Program



PILLAR 01 BASE CAMP

In this Pillar, Fellows are introduced to the OMLAS mission, vision, values, the Fellowship phases, the OMLAS curriculum, and Fellows will explore their vision/purpose in this Pillar. Fellows during these sessions try to embrace the core values of OMLAS: responsibility, integrity, sustainability, and ethics. Fellows will also identify their personal purpose for a meaningful change.

PILLAR 02 SUSTAINABILITY ESSENTIALS

In this phase the fellows are acquainted with the mega trends in Asia. Fellows will have in depth knowledge on the Sustainable Development Goals (SDGs) and the progress in different countries in Asia. Fellow are also familiarised with challenges Asia is facing in areas of food, water, environment, climate induced disasters, circular economy, and culture. The sustainable living case study will also enlighten Fellows on the meaning of living sustainably.

PILLAR 03 ETHICAL AND TRANSFORMATIONAL LEADERSHIP

In this Pillar, Fellows learn about ethical leadership, and the characteristics of ethical leadership. Similarly in the transformational leadership, Fellows are familiarised with different styles of leadership, team building, communication, and they practice among each other. Fellows navigate different challenges they face a leader, and mentors and trainers support them in navigating the challenges Fellows face in everyday life.

PILLAR 04 SOCIAL INNOVATION AND ENTREPRENEURSHIP

The fellows are empowered to identify and analyze community challenges, ideate and prototype innovative solutions, and pitch their ideas. In this Pillar Fellows explore different aspects of entrepreneurship from drafting their personal story to pitch competition.

PILLAR 05 PERSONAL WELLBEING AND RESILIENCE

Recognizing the importance of mental and physical health, this pillar focuses on equipping fellows with tools to maintain personal resilience and wellbeing as they tackle complex challenges. Sessions are given to fellows to teach them strategies for stress management and self-care, build emotional resilience for leadership and balance personal wellbeing with professional commitments.

PHASE 01 FELLOWS' INTENSIVE TRAINING

PILLAR ONE | BASE CAMP

OMLAS Fellowship Program 2025
FINDING YOUR PURPOSE

Today's Workshop: Three Questions

- How are you discovering your purpose?
- How are you communicating your purpose?
- How are you showing up with your purpose?



OMLAS Program Lead Rashmi Shrestha and I would like to give you a taste first. Then it's your turn to connect, engage, and inspire as you share your responses in the breakouts.

Leading with Your Purpose



- Purpose: why you lead
 - Ikigai: what drives you
 - Vision: Where you are going
- Strengths + Values: how you will get there

Source: Coach Wouter



OMLAS Fellowship Program 2025
Know each other: Introduction and Networking of fellows

The Next Leaders Summit 2022 formulated the Vision, Mission and Values for the OMLAS Fellowship Program

VISION
We envision an Asia where all citizens enjoy a high quality of life and where development is in harmony with the natural environment.

MISSION
OMLAS seeks to transform the lives of people in Asia by focusing on empowering, training and preparing youth across Asia to realise their vision of life, and an entrepreneurial spirit and social entrepreneurship training. For social innovation which will local contexts, and will create opportunities for learning and platforms to implement social innovation ideas of young leaders across Asia through 1:1 mentors and participatory methodologies.

We, the entire OMLAS Community, will work in partnership to the Asia Vision 2025, we will focus on our passion, knowledge and skills and, while turning the vision of youth in Asia in action, to create and network with those across and beyond the continent.

Our Narrative

Imagine a future where youth can live without fear of tomorrow, where leadership is a service to others rather than an entitlement, and where diversity is a source of joy and innovation, not strife and animosity.



PILLAR TWO | SUSTAINABILITY ESSENTIALS

OMLAS Fellowship Program 2025
SUSTAINABLE LIVING : EXPERIENCE SHARING



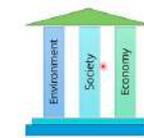
Sustainable Energy Management:

- Solar Panel
- Parabolic Solar Cooker
- Improved Cooked Stove
- Bio-gas Digester



OMLAS Fellowship Program 2025
ESG 101

SUSTAINABILITY



ENVIRONMENTAL, SOCIAL & GOVERNANCE

ESG is concerned with risk mitigation and value creation

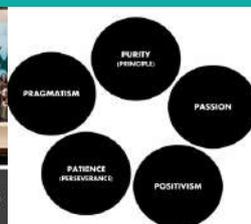
Enterprises seek to mitigate any adverse environmental and social impacts of business activities

Ability to create and sustain long-term value with appropriate strategies



PILLAR THREE | ETHICAL AND TRANSFORMATIONAL LEADERSHIP

OMLAS Fellowship Program 2025
5PS OF LEADERSHIP



How was the 5P Model born?



OMLAS Fellowship Program 2025
ETHICAL AND TRANSFORMATIONAL LEADERSHIP

Team Leader Challenges



- More challenges
- More decisions
- More impact
- How will you handle it?

Becoming an Inclusive Leader



- People are different!
- Work in All Colors to speak their language
- Turn this model into The Seven Ways of Inclusive Leaders – for your team and workplace.



PHASE 01 FELLOWS' INTENSIVE TRAINING

PILLAR FOUR | SOCIAL INNOVATION AND ENTREPRENEURSHIP

OMLAS Fellowship Program 2025
SOCIAL INNOVATION AND SOCIAL ENTREPRENEURSHIP

OMLAS Fellowship Program 2025
SOCIAL INNOVATION AND SOCIAL ENTREPRENEURSHIP

Learning Topics

- Understanding Social Entrepreneurship - Defining your role as a change-maker
- Exploring Social Impact and the Theory of Change - How your actions lead to meaningful outcomes
- Crafting Your Mission Vision, and Purpose - Defining the core of your social impact
- Social Innovation and Design Thinking - Developing creative, user-centered solutions
- Key Resources and Activities for Social Business - Building your toolkit for social innovation
- Structuring Your Social Business - Sustainability growth strategy, business model, roles
- Measuring and Evaluating Your Impact - Assessing the effectiveness and learning from outcomes
- Marketing, Storytelling, Promoting, and Publicity - Effectively communicating your vision to inspire action

Social Innovation
Social innovation is the development and implementation of new or improved ideas that address social, cultural, economic, or environmental challenges, with the goal of creating sustainable, positive social impact.

Funding

- Important for social businesses, social initiatives, non-profit organizations, temporary projects
- Comes in different forms: donations, grants, investments, debt-financing
- Often involves presenting and pitching for awards or conferences



Funding for Social Initiatives: Donations

- Traditionally used in social initiatives & charities
- Source: individuals, organizations, companies (CSR), foundations
- Usage: used to be best, most impact
- Expectations:
 - Does not need to be paid back
 - Reporting back on how funds are used /have helped
 - Impact measurement reports
 - Sometimes recognition
 - Compliance with regulation



Funding for Social Initiatives: Grants

- Typically for non-profits
- Source: governments, NGOs, foundations, corporations, or international agencies
- Usage: typically used for specified purposes or projects
- Expectations:
 - Requires competitive application
 - Progress reports to address pre-defined objectives
 - Regular output /outcome /impact measurement reports
 - Compliance with regulations
 - Partnership & collaboration reports
 - Ongoing communication



Social Entrepreneurship

- "Social entrepreneurship is a for-profit business model that strives to make a **positive impact on social issues or the environment**."—US Chamber of Commerce
- "A social entrepreneur is a person who pursues **novel applications that have the potential to solve community-based problems**."—Investopedia
- "Social entrepreneurship is an approach by individuals, groups, start-up companies or entrepreneurs, in which they **develop, fund and implement solutions to social, cultural, or environmental issues**"—Wikipedia

<https://www.uschamber.com/you/startup/what-is-social-entrepreneurship>
<https://www.investopedia.com/terms/s/social-entrepreneur.asp>
https://www.wikipedia.com/en/Social_entrepreneurship



PILLAR FIVE | PERSONAL WELLBEING AND RESILIENCE

OMLAS Fellowship Program 2025
PERSONAL WELLBEING AND RESILIENCE

OMLAS Fellowship Program 2025
PERSONAL WELLBEING AND RESILIENCE

What is Stress!

Stress & Response
Healthy vs. Chronic
Self-Observation

STRESS

Stress is the body's response to a perceived threat, real or imagined.

BODY
Stress signals release of adrenaline and cortisol
Heart rate increases
Digestion slows

MIND
Feels memory of recent antigens linger

4 - Step Self Observation Technique

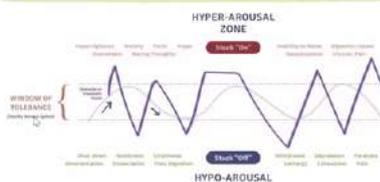
Situations
Thoughts
Emotions
Body
Reactions

4-STEP SELF-OBSERVATION TECHNIQUE

- 1 Describe the event
- 2 Score the stress level
- 3 What were your thoughts?
- 4 What were the feelings & body reactions?



Performance & stress: What happens in the body?



What is the impact on body & mind?

How to recognize a high arousal stress level?



- Effect on the body:**
- Tense muscles
 - Sleeping problems
 - Gaining / losing weight
 - Loss of appetite



- Effect on the mind:**
- Feelings of anxiety, depression, incapability
 - Reduced Concentration, racing thoughts
 - Decreased Focus
 - Increased Information
 - Inefficiency
 - Higher Error Rates
 - Forgetfulness
 - Lower Creativity
 - Irritability and weakened relationships with others



PHASE 02 LEADERSHIP CHALLENGE

After completing training in all Five Pillars of OMLAS Curriculum, Fellows are well prepared to take on the Leadership Challenge. In Phase 2 of the OMLAS Fellowship program, they put their leadership skills into action by engaging, motivating, and mentoring younger leaders in their communities. This group of younger leaders is referred to as Champions. Each of the Fellows needs to select at least 20 Champions and mentor them to embark on their leadership journey. Fellows take the lead in training and mentoring their Champions.

Community Immersion Program



PHASE 02 LEADERSHIP CHALLENGE

Physical sessions by Fellows



PHASE 03 100 COUNTRY SUMMIT

This year, OMLAS organized a region-wise virtual 100-Country Summit in October 2025 to bring Fellows and Alumni together. The Summit was complemented by pre- and post-summit sessions held across different countries.



The 100-Country Summit concluded with strong global participation and a shared sense of purpose. Held fully online across regional editions, the Summit engaged 3,685 attendees from 100 countries, with a total of 7,672 registrations. Additionally, 920 participants joined live from the Asia and MENA regions

PHASE

03

100 COUNTRY SUMMIT

100 COUNTRY SUMMIT | NEPAL



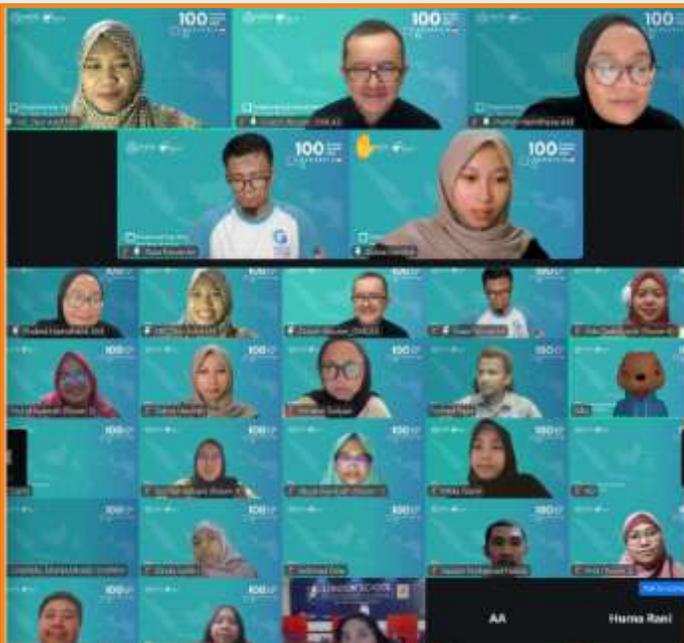
The OML Pre-Summit Nepal gathered **60 young leaders** in physical pre-summit, fostering youth leadership, climate action, innovation, and social impact while strengthening local networks.

100 COUNTRY SUMMIT | PAKISTAN



The 100 Country Pre-Summit Pakistan was held in Faisalabad with over **60 participants** from education, academia, and business sectors.

100 COUNTRY SUMMIT | INDONESIA



The 100 Country Summit Indonesia engaged **124 participants**, including 43 live attendees, through interactive sessions that produced a shared “Blueprint for a Better Tomorrow.”

100 COUNTRY SUMMIT | INDIA



The 100 Country Summit India engaged **36 young participants** from the Darjeeling District, including Fellows from the EHF Trailblazer Fellowship, through a hybrid format with online and on-ground participation.

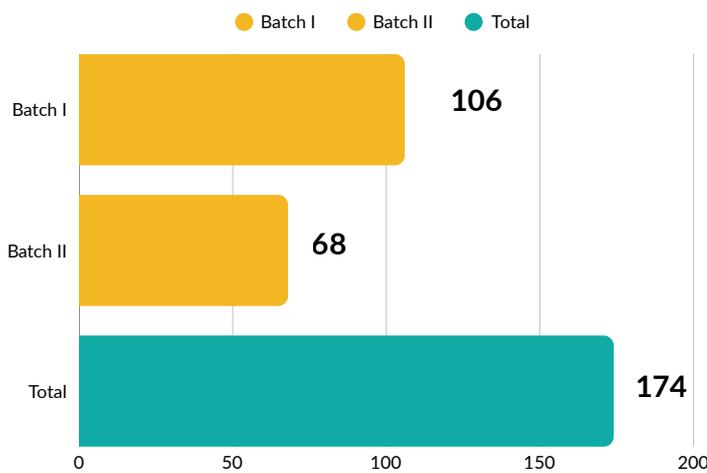
PHASE

04

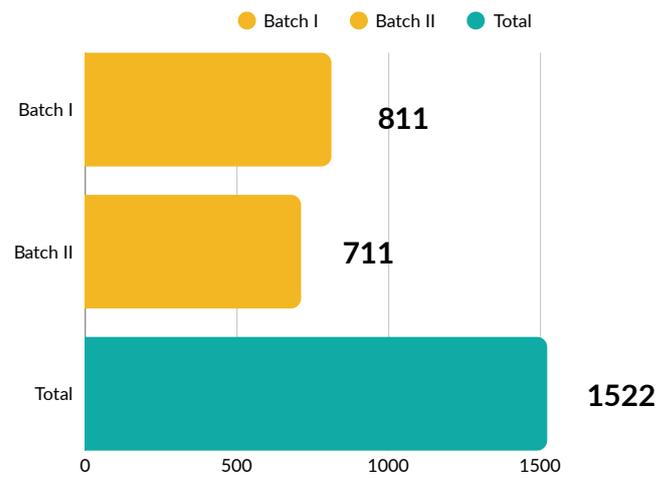
GRADUATION AND OML ALUMNI COMMUNITY

All Fellows and Champions who successfully complete the Fellowship Program graduate as OML Leaders and become part of the global OML Alumni Community. To qualify for graduation, Fellows must complete both Phase 1 and Phase 2 in full compliance with all program requirements. In parallel, Champions are required to complete 10 sessions delivered by the OMLAS Secretariat, 10 sessions facilitated by Fellows, and successfully pass assessments across the five pillars of the OMLAS curriculum. As of 2025, completion certificates for Fellows and Champions can be officially verified on the OML platform (<https://asia.omlglobal.org>).

Number of Fellows Graduated 2025



Number of Champions Graduated 2025



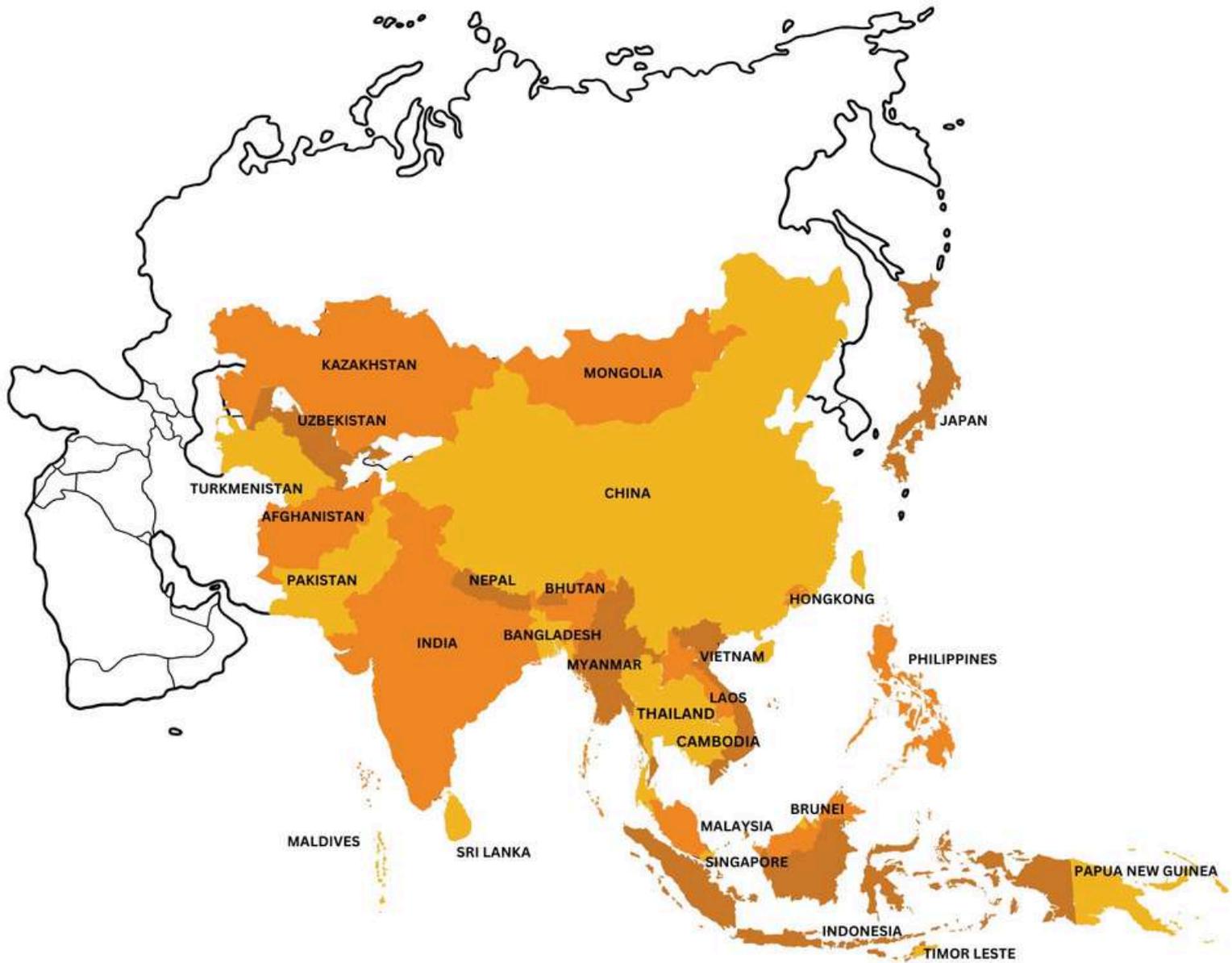
ALUMNI COMMUNITY AND OPPORTUNITIES

The OMLAS Alumni Community is designed to ensure that the Fellowship journey continues beyond graduation. Rooted in long-term engagement, the Alumni Community provides former Fellows and Champions with opportunities to deepen their leadership practice, contribute to the OMLAS ecosystem, and remain connected through continued learning and collaboration. Through structured programs, advanced learning pathways, and active involvement in OMLAS initiatives, alumni are supported to grow as ethical, committed, and impactful leaders across the Asia-Pacific region.

As part of its commitment to long-term engagement, OMLAS continues to support alumni beyond graduation through the following post-Fellowship opportunities:

- Contributing to the OMLAS Team, supporting program delivery and community initiatives
- Participating in the year-long Trusted Leaders Challenge, led by Coach Wouter
- Enrolling in advanced courses at Shizenkan University, including Future of Capitalism and Social Intrapreneurship and Entrepreneurship
- Joining the Pathways Program Level 1: Water Leadership, offered by the International Water Centre at Griffith University
- Becoming part of the OMLAS Alumni Network, fostering ongoing connection, learning, and collaboration

OMLAS COVERAGE 2022-2025



2023

10

Asian Countries

2024

23

Asian Countries
+1 Pacific Country

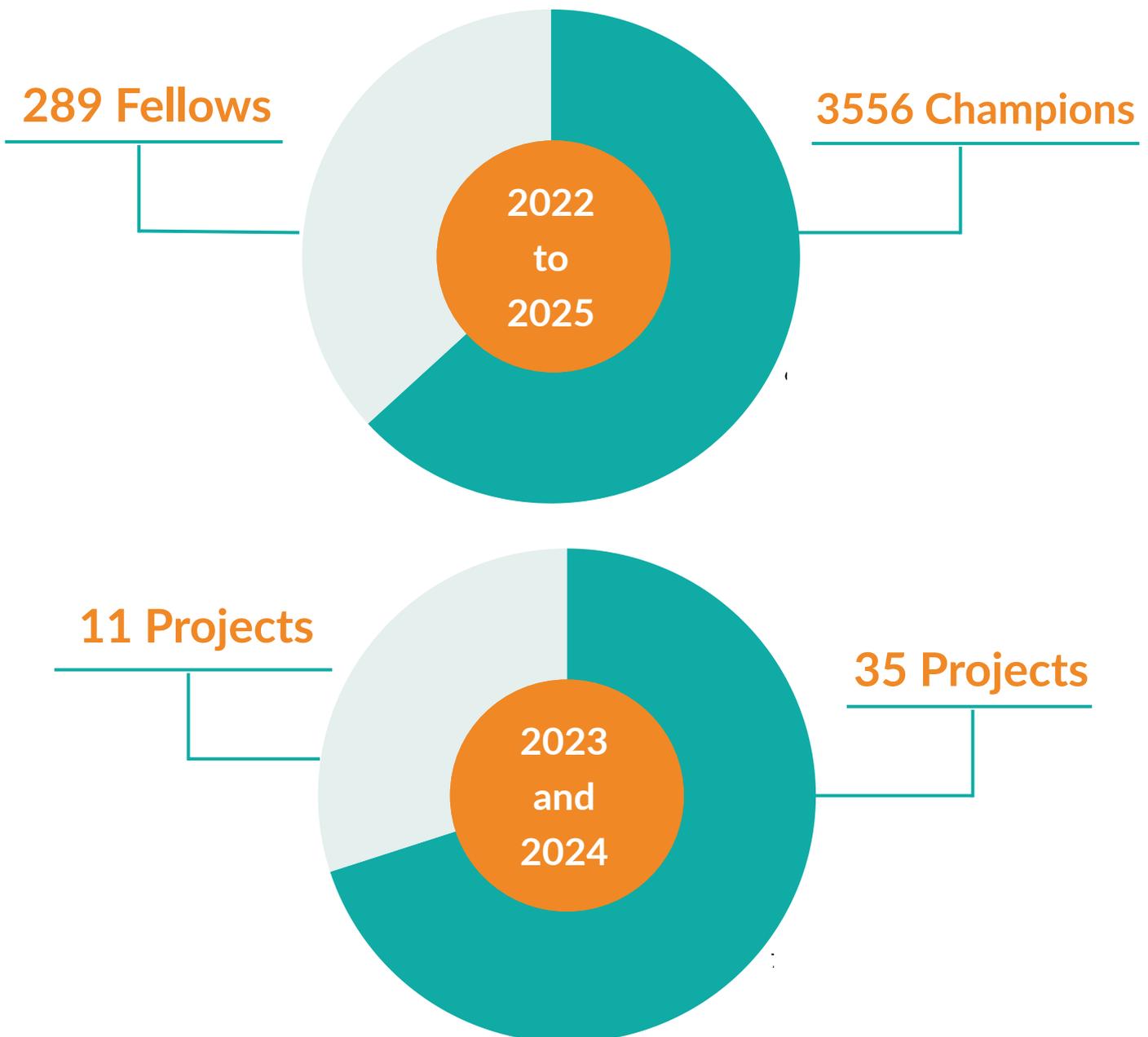
2025

23

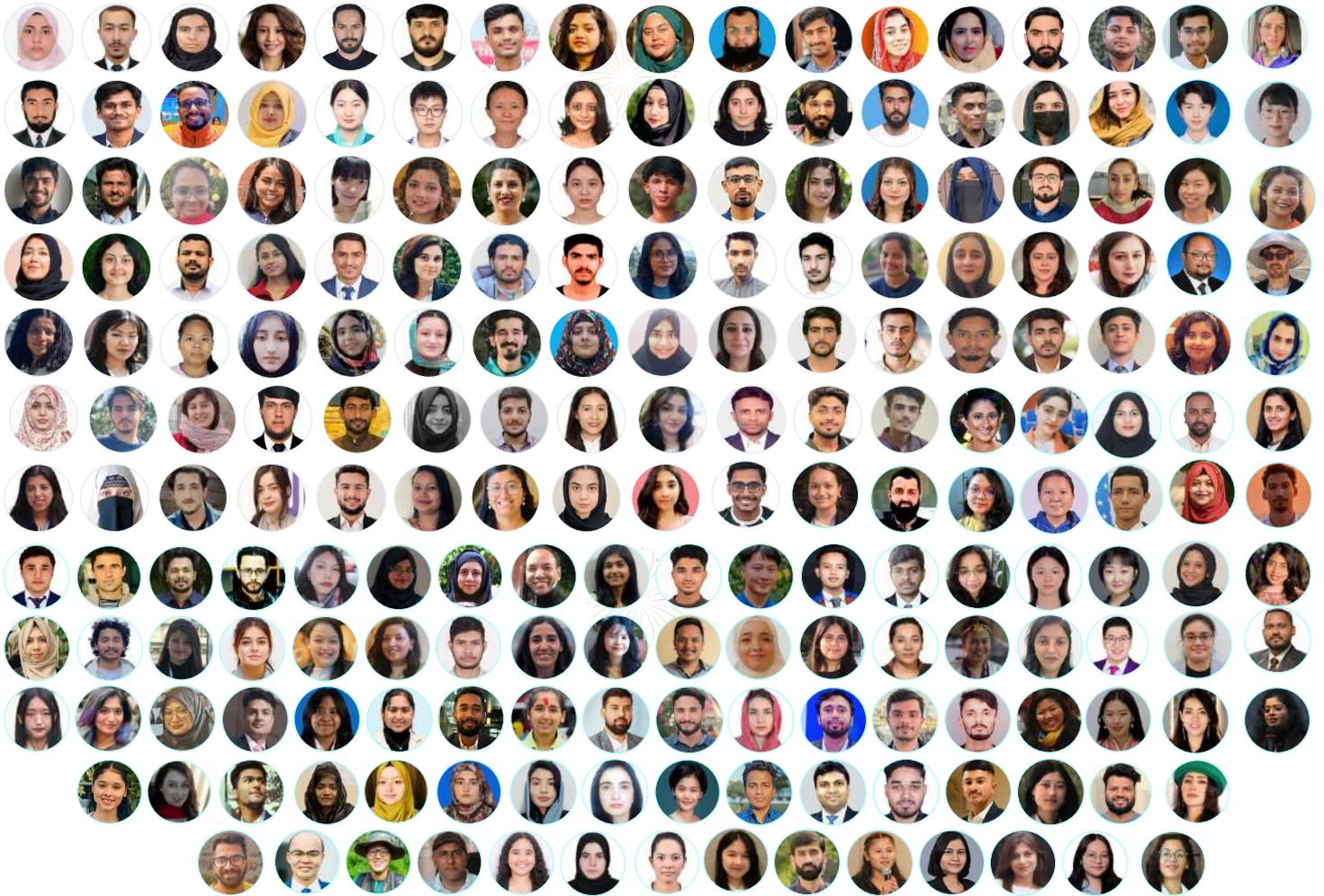
Asian Countries
+1 Pacific Country

OMLAS IMPACT FROM 2022 - 2025

The OMLAS program has demonstrated steady growth and expanding impact, growing from 18 Fellows and 584 Champions in 2023 into a regional youth leadership platform engaging 289 Fellows and a total of 3,556 Champions by 2025. Through its Fellows, the program has built a wide network of emerging leaders across multiple regions, reaching thousands of young people and strengthening its role in developing ethical and sustainable youth leadership.



Graduated Fellows from Batch I and Batch II



OUTSTANDING FELLOWS



Sayed Shujauddin Shayan



Horia Sultanzada



Somy Bhattarai



Sushmita Tamang



Maryam Bashardost



Nilab Mohammadi



Samia Rizvi



Pireh Fareed



Pukar Gupta



Varsha Tulsani



Bisma DJ



Sabahat



Sadia Khan



Ahmad Shaban Taheri



Fatima Majeed



Danial Hussain Shaikh



Hira Anum



Amina Batool



Meghna Joshi



Noor ul Huda Khan



Naim Seddike



Alamin Pranto



Ali Ahmad



Anam Butt



Ayesha Rehman



Giriraj Adhikari



Pratima Khadgi



Ayesha Tahir Awan



Md Forhad Raza



Saima Iqbal



Manish Kandel



Mahtab Keramati



Pratima Tharu



Zakia Sultana Marzan



Faiza Ali



Santosh Gupta



Meesam Taimar



Asif Ali



Rika Rijal



Moheba Karimi



Vaishnavi Verma



Hafsa Sarfraz



Dr. Abdul Momin Rizwan Ahmad



Mohammad Khalid Mohammadi



Rana Muhammad Asjad



Petronela de J.G. Zargo



Sadaqat Hussain Kaka



Anita Sharma Lamichhane



Aswad Razzaq



Brijesh Prasad

TESTIMONIALS 2025



ALAMIN PRANTO

Bangladesh

“ My journey with OMLAS – One Million Leaders Asia began with a setback that later became a defining turning point. In January, I applied for Batch 1 but was not selected. Rather than stepping away, I chose to remain engaged by joining the program as a Champion, trusting that the experience would still offer valuable learning and growth.

That decision opened an unexpected door. I was later invited by Rashmi Shrestha Ma'am to interview for Batch 2 as a Fellow. At the time, I struggled with confidence, particularly with public speaking in English. Despite my hesitation and nervousness, I accepted the challenge. Being selected as a Fellow marked the beginning of a truly transformative leadership journey.

Over the six-month Fellowship, I completed 58 hours of live sessions with 100% attendance, even while managing health challenges. This commitment reflected my determination to grow personally and to deepen my understanding of sustainability, leadership, and collaboration. At the conclusion of the program, I was honored to be recognized as an “Outstanding Fellow.”

One of the most defining aspects of my journey was leading a cross-border Dream Team, collaborating with Fellows from Pakistan, Nepal, and Bangladesh. Working across cultures and time zones strengthened my leadership and communication skills and reinforced the importance of trust, teamwork, and collective effort.

As my confidence grew, I began taking on more visible leadership roles. Through OMLAS, I moderated the 100 Country Summit, delivered a 90-minute Masterclass on Presentation Making in English, and later facilitated learning sessions for communities in Pakistan and Afghanistan. These experiences marked a clear shift—from a hesitant participant to an active facilitator and contributor.

My journey reached a meaningful milestone on December 19, when I served as the Host of the OMLAS Graduation Ceremony. This moment represented both personal growth and professional validation. It was made possible through the guidance of dedicated coaches and the continuous support of the OMLAS Management Team, who created a structured, inclusive, and empowering learning environment. Through OMLAS, I strengthened my leadership skills, found my voice, expanded my regional network, and grew into a confident global citizen committed to leading with purpose and impact. ”

TESTIMONIALS 2025



Ayesha Rahman

Pakistan

“ The OMLAS Fellowship Program concluded with the awarding of a certificate; however, the journey represented far more than the final outcome. It was a process of growth, courage, and personal transformation that unfolded throughout the Fellowship. Before reaching this stage, the journey included experiences of rejection. I was not selected twice—once in 2024 and again for the first batch of 2025. Receiving the acceptance email for the second batch therefore came as an unexpected moment. While I was unsure whether my efforts would lead to meaningful impact, one thing remained clear: I needed to try again.

The journey formally began with the interview process, marking the start of my transformation. Training sessions commenced on July 30, gradually broadening my perspective, challenging my comfort zone, and reinforcing the understanding that leadership begins from within. As the Fellowship progressed, the experience deepened through the Champions Empowerment Program. From recruiting Champions to facilitating sessions as a speaker, I was encouraged to move beyond hesitation and take on responsibilities I had previously avoided.

Collaboration became a defining element of the Fellowship. Working alongside Fellows from different countries fostered diverse perspectives and a shared commitment to youth empowerment. Despite moments of doubt and challenges along the way, the training supported reflection and resilience, helping me continue forward. Over time, the transformation became clear as I moved from observing to facilitating, and from learning about leadership to actively practicing it. The journey concluded on December 19 with the graduation ceremony.

Receiving the OMLAS Fellowship certificate was meaningful not because of the paper itself, but because of the effort, discomfort, learning, and growth behind it. This journey extended beyond personal development. I am deeply grateful to OMLAS – One Million Leaders Asia for creating a safe and purposeful space for growth, and I sincerely appreciate all speakers from both the Fellowship and the Champions Program for their guidance, insights, and encouragement. ”

TESTIMONIALS 2025



Sushmita Tamang

Nepal

“ I expanded and strengthened my position and responsibilities as a young person to drive positive change through the OMLAS Fellowship Program. Be the best version of yourself by recognising your own abilities to influence the change. I discovered how young people may take action on sustainability challenges by cultivating their leadership skills. And a special thanks to OMLAS for the wonderful and enlightening workshop that included breakouts to improve each fellow's capacity for learning. ”



Md Forhad Raza

Bangladesh

“ OMLAS enhanced my leadership capacity by challenging me to think beyond borders and act with purpose. Collaborating with changemakers from diverse backgrounds deepened my understanding of inclusive leadership and strategic thinking. It empowered me to lead with empathy, align legal advocacy with sustainability goals, and inspire collective action for environmental justice. ”

TESTIMONIALS 2025



Horia Sultanzada

Afghanistan

“This journey began in July 2025 with the launch of OMLAS, and from the first session, I realized it was more than a fellowship. Guided by the Five Pillars of the curriculum: Base Camp, Sustainability Essentials, Ethical and Transformative Leadership, Social Innovation and Social Entrepreneurship, and Personal Wellbeing and Resilience, every session encouraged me to reflect, grow, and reimagine myself as a leader. From discovering my Ikigai and joining breakout discussions to hands-on project management, I learned that leadership is about courage, not comfort. Moderating for the first time at the 100 Country Summit was both challenging and exciting and pushed me out of my comfort zone. In the Champions Empowerment phase, I learned resilience, trust, and responsibility as I supported champions, held them accountable, and shared what I learned as a facilitator and speaker. This experience reshaped how I lead and showed me the power of collaboration and growth. ”



Martha Elaine Asuncion

Philippines

“OMLAS made me feel seen as an innovator and future-shaper. Despite being the only Filipino, I found deep community, refreshing perspectives, and a leadership model rooted in thoughtfulness, creativity, and care. I learned that sustainable leadership sees, listens, and makes room- something I strive to reflect in my own practice. ”

TESTIMONIALS 2025



Hasna Basirah Mazalan

Brunei

“The transformative OMLAS experience profoundly reshaped my journey, sparking deep reflection and significantly honing my leadership capabilities. This intensive program truly molded me into a more confident and empowered sustainability advocate, demonstrating how young leaders can boldly drive impactful change through innovative community solutions for a brighter future.”



Petronela Goncalves Zargo

Timor-Leste

“This year, I’m proud to have represented Timor-Leste as the only Timorese Fellow in the OMLAS virtual training. It has been an inspiring journey of learning and growth alongside amazing Fellows from across the Asia-Pacific region.

From March to October 2025, this experience has been truly transformative bringing together young leaders from across Asia to explore leadership, sustainability, social innovation, and social entrepreneurship. I’m deeply grateful for the knowledge, friendships, and inspiration I’ve gained along the way.”

TESTIMONIALS 2025



Graciana Putri Priana

Indonesia

“From OMLAS Champion to Fellow, I experienced an intensive program, offering perspectives not commonly addressed elsewhere, with fresh perspectives. OMLAS stands out for its thoughtful mentors, accessible support, and action-driven approach, empowering us to train local Champions and create impactful community projects from the ground up. Through powerful sessions on sustainability, innovation, and purpose-driven leadership, I gained knowledge and a network of passionate young changemakers across Asia. ”



Nam Thanh Ngo

Vietnam

“The OMLAS Fellowship has been a transformative journey that deepened my commitment to ethical leadership and sustainable change. Through intensive training and community engagement, I grew as a mentor and changemaker. This experience strengthened my vision to empower youth and drive holistic, locally rooted solutions with global relevance. ”

TESTIMONIALS 2025



Tazegul G. Amanyazovna

Turkmenistan

“ The OMLAS Program motivated me to pursue the goals and objectives I had long aspired to achieve. Each speaker and expert shared unique and inspiring experiences, broadening innovative horizons. Engagement with leading experts and experienced peers strengthened my motivation, inspiration, and aspiration to plan and launch life-changing, community-impact projects. The OMLAS Fellowship has been an unforgettable experience. ”



Vaishnavi Verma

India

“ It has been six months of dedication, with over 60 hours of leadership training and initiatives. This journey has been truly one-of-a-kind, filled with cross-border collaborations, impactful projects, meaningful connections, inspiring fellows, and professors and mentors who continuously challenged us to think deeper and strive for more. I am deeply grateful for the learning, growth, and vibrant community this fellowship has provided me. ”



ABOUT US



OMLAS Secretariat
Kathmandu, Nepal



Nelis Global
1-22-5-401 Nakacho,
Musashino-shi, Tokyo, Japan



asia@omlglobal.org



<https://onemillionleadersasia.org>



youtube.com/OneMillionLeadersAsia



linkedin.com/onemillionleadersasia



facebook.com/onemillionleadersasia

