



YEAR 2026

OMLAS FELLOWSHIP INFORMATION PACKAGE 2026

**ONE MILLION LEADERS ASIA (OMLAS)
FELLOWSHIP PROGRAM 2026**



OMLAS FELLOWSHIP PROGRAM 2026

The One Million Leaders Asia (OMLAS) Fellowship Program is the flagship sustainability leadership movement of NELIS (Next Leaders' Initiative for Sustainability) Japan. OMLAS is not a typical fellowship program. It is a leadership accelerator for those ready to step beyond comfort and take responsibility for shaping the future of Asia.

The program runs in two powerful phases. First, it works on you: how you think, how you lead, how you make decisions, and how you stand for what is right. You build confidence, clarity, and the ability to work with others to solve real problems. Then comes action.

Every Fellow step up to mentor and empower at least five young changemakers.

You don't just learn leadership, you practice it. And when at least five people grow because of you, your impact goes far beyond yourself.

This is not a program you simply attend but it is a commitment you live. By the time you graduate, you will not just have learned about leadership; you will have practiced it, proven it, and multiplied it. You will have empowered others, taken responsibility, delivered real outcomes, and earned your place in a trusted network of leaders across Asia.

If you are ready to challenge yourself, step forward, and leave a mark that goes beyond you: OMLAS is where that journey begins, and support never ends.

OMLAS VISION

We envision an Asia where young leaders are active decision-makers, driving positive change while communities thrive in harmony with the natural environment and sustainable development.

OMLAS MISSION

The OMLAS Fellowship Program exists to connect, inspire, and empower **one million young sustainability leaders across Asia by 2030**. The program equips young people with the knowledge, skills, and tools needed to lead and take on real challenges in their communities. By fostering a strong network and collaboration among these emerging leaders across Asia, OMLAS strengthens collective action toward a thriving and sustainable future for the region.

OMLAS VALUES

The values of OMLAS, “We RISE,” were inspired by 242 young participants from 19 Asian countries who joined the Next Generation Asian Summit 2022 organized by NELIS Japan. Through a collaborative word-cloud exercise, these emerging leaders identified the core values to guide the next generation of leadership in Asia.



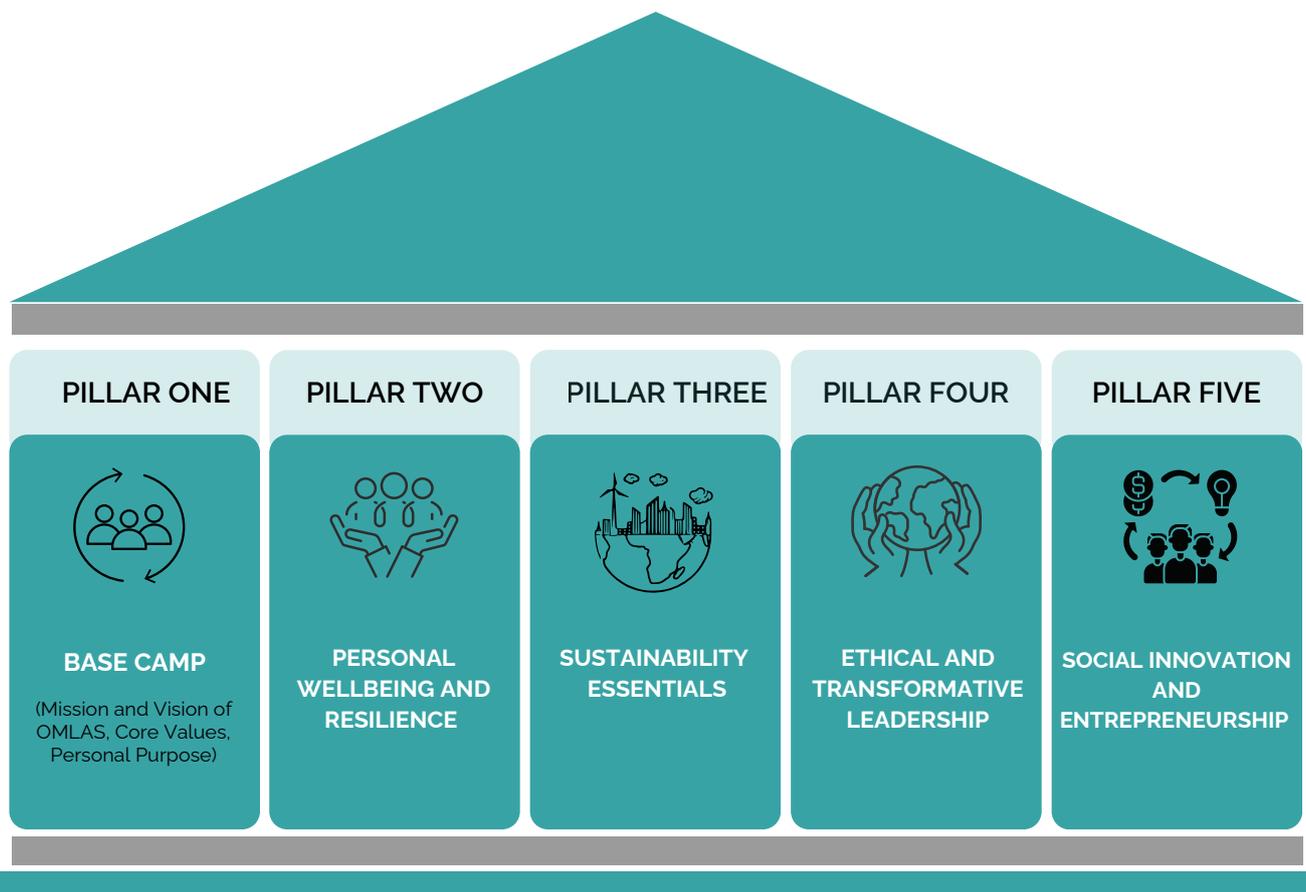
OMLAS FELLOWSHIP PROGRAM PHASES

PHASE I

FELLOWS' INTENSIVE TRAINING

Selected Fellows begin their journey with a three-month intensive training program structured around the five core pillars of the OML Curriculum: Base Camp (Onboarding), Personal Wellbeing and Resilience, Sustainability Essentials, Ethical and Transformational Leadership, and Social Innovation and Entrepreneurship. In these phases, each Fellow builds a strong foundation: strengthening character, expanding perspective, and developing the skills to turn ideas into action. By the end of this journey, every Fellow is equipped not only with knowledge but with the mindset and confidence to lead with purpose.

Five Curriculum Pillars of OMLAS Fellowship Program



Pillar One lays the foundational mindset for the entire OMLAS Fellowship journey. It orients Fellows to the vision, mission, and values of the One Million Leaders Asia Fellowship Program while guiding them to deeply reflect on their personal purpose and leadership identity. Through inspirational global voices and structured reflection, Fellows begin their transformation from participants into purpose-driven, ethical, and responsible leaders aligned with sustainability impact.

Highlights

- OMLAS Launch Keynote Speech
- Introduction to OMLAS Vision, Mission, Values, and Fellowship Journey
- “Finding Your Purpose”
- “Lead with Purpose”

Speaker and Coaches

- **Melati Wijzen**, Founder of YOUTHTOPIA & Author of Change Starts Now
- **Francesc Miralles**, Co-Author “IKIGAI”
- **Peter David Pedersen**, Co-Founder, Nelis Global, Professor Shizenkan University Japan
- **Wouter T. Lincklaen Arriëns**, Founder and Leadership Coach, [TransformationFirst.Asia](https://www.transformationfirst.asia)
- **Rashmi Kiran Shrestha**, Program Lead, OMLAS Fellowship Program

Outcome

Fellows become familiar with the OMLAS Fellowship structure and peer community, while gaining initial clarity on their personal purpose and leadership direction as they begin the journey.

Pillar II strengthens Fellows' inner leadership capacity through structured self-awareness, understanding stress triggers, and resilience coaching. It equips Fellows with practical tools to understand their personality, manage stress, and sustain performance in complex and high-pressure environments.

Highlights

- Personality assessment: MBTI Tools
- In-depth science tested practical tools for understanding stress triggers and being ware of triggers in day-to-day life
- Understanding your circle of influence and control
- Time management as the tool for productivity and effective leadership

Speaker and Coaches

- **Paul Vanessen**, MBTI Expert
- **Eveline de Wal**, Coach/Co-Founder, Flying Elephants
- **Andre Taylor**, Leadership Coach, International Water Center, Griffith University

Outcome

Fellows develop emotional intelligence, awareness of stress triggers, clarity about personal strength and practical time management tools to lead with confidence, consistency and calmness.

Pillar III provides Fellows with a data-driven and systems-level understanding of global sustainability shifts. It examines long-term megatrends from 1900 to 2050, explores ESG and Circular Economy frameworks in depth, and connects theory with real-world insights shared by sustainability practitioners and partner organizations. Fellows analyze both global trends and their own country contexts, strengthening their ability to interpret and respond to complex sustainability challenges.

Highlights

- Global Sustainability Megatrends (1900–2050)
- ESG (Environmental, Social, Governance) in business sustainability
Circular Economy and regenerative sustainability models
- Sustainable Living : real life practitioners at home and community

Speaker and Coaches

- **Sandeep Shrestha** - Founder, Sustainability Solution and ESG Advisor/ Expert
- **Peter David Pedersen**, Independent Director for Sustainability, Meiji Holdings
- **Basanta Shrestha**, Sustainable Living Practitioner
- **Tri Mumpuni**, Ramon Magsaysay Award Winner and Sustainability Practitioner

Outcome

Fellows develop the capability to understand and interpret global sustainability megatrends, analyze ESG reporting frameworks, and apply Circular Economy principles within business and policy contexts. They gain practical insight into how sustainability can be integrated with corporate strategy, risk management, compliance, and long-term value creation. With the live case studies, Fellows learn about sustainable living in individual homes and communities.

Pillar IV is designed to develop leaders who can influence, align, and mobilize others with integrity. Grounded in the OMLAS 5Ps Leadership Model, this pillar strengthens self-leadership, ethical decision-making, and transformational behaviors essential for leading teams and driving change. Through structured peer pairing and buddy collaboration, Fellows actively practice teamwork, accountability, and constructive feedback. With the integration of Value Framing, they also learn to communicate sustainability and strategic priorities in ways that resonate with diverse stakeholders an essential capability in organizational and corporate environments.

Highlights

- OMLAS 5Ps Leadership Assessment and structured reflection
- Leadership Keys
- Leadership Styles (Different styles of leadership)
- Leadership Bag with different tools
- Building your team for effective leadership
- Practice with your Buddy (Fellow) for effective collaboration, accountability and communication
- Practice Teamwork, feedback, and cross-cultural collaboration
- Leadership hygiene and performance discipline
- Value Framing tools for effective personal and organizational communication
- Real Life Experience Sharing by Celebrity Banker

Speaker and Coaches

- **Wouter T. Lincklaen Arriëns**, Founder, and Leadership Coach
[TransformationFirst.Asia](https://www.transformationfirst.asia)
- **Peter David Pedersen**, Co-Founder, Nelis Global and Professor
Shizenkan University Japan
- **Eveline de Wal**, Coach/Co-Founder, Flying Elephants
- **Anil Keshary Shah**, Former CEO of Nabil Bank Limited Nepal and
Chairperson of Lead Nepal Inc

Outcome

Fellows strengthen their ability to work collaboratively, influence stakeholders, and align teams around shared goals. They develop practical leadership behaviors, strategic communication skills, and the capacity to drive responsible and sustainable change within teams, organizations, and corporate settings. They learn how leadership is not a sprint but a marathon race.



Pillar Four equips Fellows with the strategic frameworks and execution tools required to transform ideas into structured, impact-driven initiatives. Led by Dr. Joachim “Jake” Layes strategy and sustainability expert with over 25 years of cross-continental experience working with startups and Fortune 500 companies this pillar connects entrepreneurship with corporate sustainability and ESG transformation. It enables Fellows to think systemically, design responsibly, and execute with measurable impact.

Highlights

- Crafting personal leadership narrative, mission, and vision
- Building a Theory of Change and structured impact model
- Design Thinking methodologies for innovation
- Structuring sustainable social enterprise models
- ESG integration and sustainability strategy alignment
- Impact measurement aligned with SDGs
- Fundamentals of social impact investment
- Pitch deck development and live presentation practice
- Real-world corporate and entrepreneurial case insights

Speaker and Coaches

- **Dr Joachim “Jake” Layes**, Coach, Business Strategy and Entrepreneurship
- **Michelle Thatcher**, CEO & Co-Founder, U.S. Green Chamber of Commerce
- **Annie Ryu, CEO**, Jack & Annie's and The Jackfruit Company
- **ICIMOD** (International Center for Integrated Mountain Development)

Outcome

Fellows gain the capability to design viable, impact-oriented ventures, translate sustainability goals into actionable strategies, and contribute to entrepreneurial or corporate innovation initiatives with measurable results.

Extra Sessions (2)

Proposal writing and grant application strategy | Christopher Scott, Professor, Penn State University, USA

Fundraising Techniques for Not for Profit Initiatives | Karin, Founder, La Loyka



TRAINING AND EVENT CALENDAR

PHASE 1: INTENSIVE TRAINING

SESSION TIME : 9 to 10.30/ 11 PM JST

MONTH: MAY, 2026

SUN	MON	TUE	WED	THU	FRI	SAT
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

MONTH: JUNE, 2026

SUN	MON	TUE	WED	THU	FRI	SAT
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4

TRAINING AND EVENT CALENDAR

PHASE I: INTENSIVE TRAINING

SESSION TIME : 9 to 10.30/ 11 PM JST

MONTH: JULY, 2026

SUN	MON	TUE	WED	THU	FRI	SAT
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

The PHASE I: Intensive Training consists of 37 live sessions, each approximately 1.5 hours long, typically held on Mondays, Wednesdays, and Fridays at 9:00 to 10.30 PM Japanese Standard Time from May to July 2026.

Each Fellow selects the Champion, and this process starts in the end of June.

Please check the full OMLAS Calendar carefully to check your availability for Phase I and Phase II before you submit the application.

Note: Fellows must attend **at least 70%** of the sessions to complete the program.

In Phase II, leadership moves from learning to action. Each Fellow mentors at least 5 and up to 20 emerging young leaders known as Champions transforming knowledge into real-world impact. Fellows take full ownership of their Champion selection, guiding their development while modeling ethical and transformational leadership in practice. Through this process, leadership becomes lived experience, deepening confidence, communication, accountability, and resilience.

- Champions participate in 10 structured sessions delivered by the OMLAS Secretariat, aligned with the five curriculum pillars.
- Fellows conduct 10 applied learning sessions, translating theory into practical leadership experience.
- Fellows facilitate discussions, mentor individually, and create a supportive learning environment for their Champions.
- The phase fosters cross-country collaboration and peer learning among Fellows and Champions.
- Champions must complete required sessions and pass assessments based on the five pillars to graduate alongside their Fellows.

By leading Champions, Fellows sharpen their own leadership capacity, expand their impact, and outgrow their comfort zones, emerging with greater confidence, clarity, and purpose.

TRAINING AND EVENT CALENDAR

PHASE II: LEADERSHIP CHALLENGE

SESSION TIME : 9 to 10.30/ 11 PM JST

MONTH: AUGUST, 2026

SUN	MON	TUE	WED	THU	FRI	SAT
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5



PHASE III

GRADUATION AND ALUMNI NETWORK

Graduation is not the end of the journey, it is a transition into a larger leadership community. Upon completing both phases, Fellows officially join the OMLAS Alumni Network, a trusted and growing community of leaders across Asia. As alumni, Fellows remain connected, collaborate across borders, and gain access to continued learning, regional platforms, and meaningful opportunities for growth and impact. The Fellowship may conclude, but the leadership journey continues with pathways and possibilities outlined in the following pages.



Fellowship Program Benefits

Fellows will gain access to exclusive opportunities, including advanced leadership programs, regional and global convenings, collaborative initiatives, and opportunities designed to amplify their long-term impact. These opportunities are provided to support Fellows in expanding their influence, strengthening their networks, and stepping into greater responsibility as changemakers across Asia and beyond.

Please note that access to these programs is not automatic. Each opportunity is subject to a separate and competitive selection process, based on eligibility criteria, demonstrated commitment during the Fellowship Program and alignment with the Alumni career alignment.

1. Intensive Training

A comprehensive and interactive live training session focused on the Five OML Curriculum Pillars, equipping Fellows with the skills, tools, and knowledge to drive positive change. The program includes 35 live interactive sessions, each lasting 1.5 hours, providing hands-on skills and real-time engagement with experienced and global coaches. This phase also builds confidence among Fellows to start something new by stretching Fellows' comfort zone.

2. Collaboration & Networking

The opportunity to collaborate with youth and changemakers from across Asia is the most valued Connect with leaders across Asia and engage with the Global Alumni Community for long-term collaboration. Fellows buddy up for long-term leadership growth.

3. Mentorship and Facilitation

Fellows develop skills to mentor and co-learn with. Develop your leadership skills while mentoring the next generation of sustainability leaders. Fellows have the opportunity to guide Champions and gain experience facilitating training sessions.

4. Community Immersion Program in Nepal

This is an optional program; participation is not mandatory. Fellows who complete two phases of the Fellowship program will graduate as OMLAS Leader and OMLAS Alumnus 2026. All the OMLAS Alumni can apply to participate in the community immersion program in Nepal. The community is near the famous tourist destination of Nepal Pokhara City. Fellows will immerse themselves in the community and learn and unlearn sustainable living through day to day community life, hiking, canoeing, and a day in the tourist city of Nepal.

The date is 19 to 27 November 2026 (OMLAS Fellows need to arrive in Kathmandu on 19 November and may leave for their countries on 28 November 2026). There will be a heritage walk in one of the famous heritage sites of Nepal in the capital city of Nepal.

OMLAS Alumni who are interested in joining this program need to cover the full cost of the trip (air ticket, accommodation, food, and general expenses). OMLAS Alumni from Nepal and the OMLAS Secretariat will explore every opportunity to sponsor accommodation and food (not the air ticket) for OMLAS Alumni representing different countries in Asia.



5. Future of Capitalism credit course with Shizenkan University, Japan

An accredited online course analyzing the future of capitalism and responsible business leadership in a changing global landscape.

[\(https://shizenkan.ac.jp/en/202501_future-of-capitalism_en/\)](https://shizenkan.ac.jp/en/202501_future-of-capitalism_en/)

6. Scholarships to Pathway Program level I for water leaders with the International Water Center, Griffith University, Australia.

11-week interactive online course introducing foundational leadership concepts, featuring short case studies and personal stories from water sector leaders.

[\(https://watercentre.org/training/the-pathway-program/\)](https://watercentre.org/training/the-pathway-program/)

7. Scholarships for One-Year Trusted Leaders Challenge with Coach Wouter, [TransformationFirst.Asia](https://transformationfirst.asia/), Singapore

An intensive 12-month program focused on developing leadership habits and hygiene with your buddy to real transformation.

<https://transformationfirst.asia/>

8. Invite only Membership in Water Leaders International with the International Water Center, Griffith University, Australia

Connect with a global network of water experts, gain exclusive learning resources, and unlock international collaboration opportunities.

<https://water-leaders-international.mn.co/>

9. Scholarships for NEW Global Sustainability Certification for the Business Professional with US Green Chamber of Commerce, USA

An applied certification program designed to help professionals integrate sustainability principles into business strategy, operations, and long-term valuecreation.

<https://certification.usgreenchamber.com/courses>

10. Scholarships for NEW Sustainable Fashion Certification with US Green Chamber of Commerce, USA

A professional course designed to equip participants with a comprehensive and multidisciplinary understanding of sustainability in the fashion industry.

<https://certification.usgreenchamber.com/courses>

11. Internships with the US Green Chamber of Commerce, USA

Remote internship opportunities providing practical exposure to sustainability and green business initiatives. <https://usgreenchamber.com/>

12. Internships with Invent Future Global (IF.G) , USA

Engage in global innovation initiatives through flexible remote roles in communications, social media, and international innovation support.

<https://www.inventfuture.global/>

13. Internships with the OMLAS Secretariat

Fellows after graduation, can join the OMLAS Organizing Team to support the Fellowship Program. Each year, new group of OMLAS Alumni joins us to curate and organize the Fellowship Program.

<https://onemillionleadersasia.org/>

OMLAS Fellowship Program Timeline



WHO CAN APPLY?

OMLAS Fellowship seeks individuals passionate about driving change and creating meaningful impact. Applicants from diverse backgrounds are welcome, including:

- **Innovators:** Creative minds who push boundaries and develop new solutions.
- **Problem Solvers:** Analytical thinkers ready to tackle pressing challenges.
- **Emerging Leaders:** Individuals committed to making a difference in their communities.

Requirements

- Age 20–40 at the time of application
- Must be able to understand and communicate in English
- Must be a resident of one of the eligible countries
- At least enrolled in Bachelor's degree in the time of application
- Commitment to complete the Fellowship Journey
- Commitment to sustainability, social change, and community development
- Willingness to actively participate in all required program activities
- Access to a stable internet connection for participating in the virtual training sessions

ELIGIBLE COUNTRIES

ASIA COUNTRIES

- Afghanistan
- Bangladesh
- Bhutan
- Brunei
- Cambodia
- China
- Hong-Kong
- India
- Indonesia
- Japan
- Kazakhstan
- Kyrgyzstan
- Laos
- Malaysia
- Maldives
- Mongolia
- Myanmar
- Nepal
- Pakistan
- Philippines
- Singapore
- South Korea
- SriLanka
- Tajikistan
- Thailand
- Timor-Leste
- Turkmenistan
- Uzbekistan
- Vietnam

PACIFIC ISLAND COUNTRIES

- Cooks Island
- Fiji
- Kiribati
- Nauru Niue
- Papua New Guinea
- Tonga
- Tuvalu
- Vanuatu
- Samoa

OMLAS FELLOWSHIP 2026

FUNDING OPTIONS

From this year, we have introduced different options to join the OMLAS Fellowship Program. This will give opportunity for those who are committed and want to access different opportunities offered by the program.

Applicants can join the fellowship through one of the following options:

Full Scholarship

Fully funded by OMLAS. No cost to the Applicants.

Partial Scholarship

Applicant covers partial cost: USD 250

Self-Funded

Applicants cover their own costs: USD 500.

Organization/ Corporate Sponsorship

Supported by your organization or corporate partner. USD 1,000 for one organization /Corporates (Pay for one person and send one more).

Note: All applicants will go through the same selection process.

- 70 Full Scholarships are reserved for those applicants who are outstanding and belong to least income countries in Asia and the Pacific regions.
- 40 Partial Scholarship will be provided to the excellent applicants from any Asia and Pacific countries.
- 10 candidates can participate through self funding who meets the eligibility criteria of the Fellowship Program from any Asia and the Pacific countries.
- 30 candidates can participate through corporate sponsorship who meet the eligibility criteria of the Fellowship Program from any Asia and the Pacific countries.



APPLICATION SELECTION PROCESS



Application

The application form must be duly filled in. All fields must be filled in unless there is an option.



Initial Screening

The application form will be reviewed. If all fields are duly filled in and the criteria match, applicants will be selected for the next stage.



Detailed Evaluation

The applications that pass the initial screening will go for detailed evaluation. All the initially screened applications will be evaluated against the same evaluation criteria. Applicants who pass this phase will be invited to an interview.



Interview

Selected candidates will be asked to participate in an online interview.



Final Selection

Selected Fellows will be notified by 23 April 2026

HOW TO APPLY?

All applications are conducted entirely online via the OML Portal. No paper forms are accepted.

Steps to Apply:

- **Click Apply** in the homepage of the OMLAS website (<https://onemillionleadersasia.org/>)
- Once you click the apply button, it will take you to OML Portal. The page below explains the process once you land in the OML Portal
- Fill in all the information as much as possible. Compulsory sections must be filled.
- Your name must be official name and phone number must be correct. You must be a resident from one of the eligible countries.
- Once the OMLAS Team verify your payment (after 24 hours of successful payment), you shall proceed to submit your application.

OML Portal

- **Click Apply Button** in the OMLAS Website.
Once you register, please check your email for confirmation.
- If you have not received an email confirmation in an hour, please visit the same page you registered and **click resend email confirmation**.
- If you get the email confirmation, click the link and set your password.
- With your email and password, please login on the same page. Then you can start your application.
- If it says your password is not correct, then **click forgot password** to reset your password and login again. Make sure there are no extra spaces before or after your password when typing.
- If you have any issue, please write to us at **asia@omlglobal.org**

Application Fee

- **Amount:** USD 5 (non-refundable)
- **Payment Method:** Stripe (It accepts Cards in general and also accepts Google Pay/JCB/Korean Cards, AliPay, Apple Pay)
- **Payment Process:** Applicants will receive a payment button within the application form.
- You shall complete the payment before submitting the form, and ensure your receipt is safe for record.
- **Confirmation:** After successful payment, you will receive a confirmation email/receipt from stripe. Once we receive the application fee, we will verify and let you submit the form after 24 hours.
- **Refund Policy:** Non-refundable under any circumstances.
- **Payment Issues:** If you experience any technical issues in payments, please contact **asia@omlglobal.org**.

FREQUENTLY ASKED QUESTIONS (FAQS)

1. Can I apply if I don't have prior leadership experience?

Yes. The fellowship welcomes innovators, problem-solvers, and emerging leaders. Passion, commitment, and a strong desire to create impact are more important than formal leadership experience.

2. What if I'm not fluent in English?

Applicants must be able to understand and communicate in English, as the program is conducted entirely in English.

3. How do I submit my application?

All applications must be submitted online through the OML Portal. Paper submissions are not accepted.

4. Can I save my progress and continue the application later?

Yes. You may save your progress and return to complete your application at any time before the deadline. You need to update each page to save your data.

5. What happens if I miss the application deadline?

Late submissions will not be accepted. We strongly encourage applicants to complete and submit their applications before the deadline.

7. How much is the application fee?

The application fee is USD 5 and it is non-refundable.

6. Can I update my application after submitting it?

No. Once submitted, applications cannot be edited. Please review your responses carefully before final submission.

8. When should I pay the application fee?

You shall pay the application fee during the application process. Please ensure you keep a copy of your payment receipt.

9. How do I pay the application fee?

Payments are processed through Stripe, a secure online payment platform that accepts major cards/Google Pay/Apple Pay/ Korean Cards/ JCB

10. Who should I contact for payment-related issues?

If you experience any technical difficulties please contact asia@omlglobal.org for assistance.

Final Note

The OMLAS Fellowship is more than a program. It is a commitment to shaping the future of Asia. If you are ready to step beyond your comfort zone, take responsibility, and lead with purpose, we invite you to begin your journey with us. Your leadership and impact matter, as the future is shaped by those who choose to lead.

Applications close on **4 April 2026**. Only short-listed applicants are notified by 23rd April 2026. We will also write to those who could not be selected after 1st May 2026

ABOUT US



OMLAS Secretariat
Kathmandu, Nepal



Nelis Global

1-22-5-401 Nakacho, Musashino-shi, Tokyo, Japan



asia@omlglobal.org



<https://onemillionleadersasia.org>



[youtube.com/OneMillionLeadersAsia](https://www.youtube.com/OneMillionLeadersAsia)



[linkedin.com/onemillionleadersasia](https://www.linkedin.com/onemillionleadersasia)



[facebook.com/onemillionleadersasia](https://www.facebook.com/onemillionleadersasia)



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EMPOWER